



Indigenous Relations Policy

We acknowledge the profoundly negative impacts that historic and contemporary forces in Canada had, and continue to have, on Indigenous People, and affirm our belief in the rights of Indigenous People to equality, personal security, self-determination and cultural autonomy.

To power a sustainable future for people and planet, Capital Power commits to work with Indigenous communities in a manner that is respectful and honours the diversity of each community and culture. The unique historic and cultural relationships that Indigenous communities have with their lands is clear to us and we seek to learn from their experience and knowledge of their ancestral homelands and traditional and treaty territories.

- Learning from the values and perspectives that Indigenous People bring to their discussions.
- Being open, honest and transparent in our communications and sharing information in a timely manner, with the aim of seeking meaningful input.
- Respecting distinct identities, interests and priorities while exploring common interests and opportunities.
- Undertaking engagement and consultation processes that are meaningful and results-oriented.
- Protecting culturally sensitive resources and information that is shared with us.
- Exploring how our projects can confer meaningful economic and social benefits, directly or indirectly, to the Indigenous communities we engage.

Our goal will be to achieve long-lasting and mutually beneficial relationships based on trust.

We recognize the importance of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) within the context of existing Canadian and U.S. law and the commitments that governments in both countries have made to protecting the rights of Indigenous Peoples. Within the Canadian context, this includes the Aboriginal and Treaty Rights as affirmed under Section 35 of the *Constitution Act, 1982*.

We will be active participants in the national reconciliation process with Indigenous People. We will do so through our direct interactions with Indigenous communities and by creating meaningful change within the company. We recognize that the Truth and Reconciliation Commission and the National Inquiry into Missing and Murdered Indigenous Women and Girls provide important context for the path toward reconciliation.

Collectively, our employees and contractors will work in a manner that reflects these principles, learning and growing from our engagement with Indigenous People.

This policy will be reviewed and updated no less than biennially to reflect our continued growth, experiences, awareness and progress toward working with the Indigenous communities and People in North America.