

Health, Safety and Environment Policy

Capital Power Corporation (“Capital Power”) is in the business of constructing, operating, and maintaining power generation and related facilities. This set of activities can present significant risks to human health and safety, and to the environment, if not properly managed. This Health, Safety and Environment Policy (the “Policy”) is intended to create, implement, and maintain a Health, Safety and Environment (“HSE”) Management System that enables minimization of occupational injury and illness, and negative impacts to the environment, in a socially responsible and sustainable manner by ensuring:

- the promotion of a zero-injury safety culture, including the promotion and maintenance of the physical, psychological, and social well-being of all employees;
- environmental responsibility;
- compliance with all applicable laws and regulatory requirements;
- proactive identification and management of health, safety and environment-related risks;
- the continuous review and improvement of this Policy and the HSE Management System;
- appropriate goals are established and performance is monitored in respect of those goals;
- Contractors align with this Policy; and
- Employees, Contractors and third parties understand their HSE responsibilities and possess the required competencies and training to perform their job responsibilities, including hazard identification, hazard control and monitoring of hazard control effectiveness.

Every Capital Power Employee and Contractor is responsible for Capital Power’s environmental performance, and the health and safety of themselves and their fellow Workers.

Brian Vaasjo



President & CEO, Capital Power
October 30, 2020