

## **HEALTH, SAFETY, SECURITY, AND ENVIRONMENT POLICY**

At Capital Power, our vision to power a sustainable future hinges on protecting our most valuable assets – our people and our planet. Our business of constructing, operating, and maintaining power generation and related facilities can present significant risks to human health and safety, and to the environment, if not properly managed. Our Health, Safety, Security, and Environment (“HSSE”) Management System is designed to minimize the risk of occupational injury and illness, security or emergency-related events, and negative impacts to the environment.

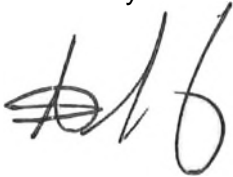
We are committed to the health, safety, security, and welfare of all workers.

This includes:

- the promotion of a zero injury safety culture which values worker health & safety, and environmental responsibility;
- the proactive identification and management of health, safety, security, and environment-related risks;
- providing employees with the training and resources needed to fulfill their HSSE responsibilities;
- developing a spirit of engagement and co-operation amongst all workers on HSSE matters;
- complying with all applicable laws and regulatory requirements;
- establishing appropriate goals related to HSSE performance and the monitoring thereof;
- reporting all incidents and potential hazards so that we can learn from our shared experiences and prevent future incidents; and
- the continuous review and improvement of this Policy and the HSSE Management System.

Every Capital Power Employee and Contractor is responsible for our environmental performance, and the health, safety, and security of themselves and their fellow workers and worksites.

Avik Dey



President & CEO,  
October 31, 2023